



## 2026 Summer Intern

**Get your boots dirty. Make a real impact. Build your future.**

Looking for a summer job that is more than just a paycheck?

Join **Mower SWCD's** team for the summer and work side by side with conservation professionals to protect soil, improve water quality and support local agriculture across Mower County.

This is hands-on, meaningful work in which you will be in the field, learning practical skills and contributing to conservation projects that matter.

**Position:** Summer Intern  
**Pay:** \$15/hour; 40 hrs./week  
**Reports to:** District Manager  
**APPLY BY:**  
 Noon on Friday, March 20, 2026,  
 online at: [mowerswcd.org](http://mowerswcd.org)

### Mower Soil and Water Conservation District

#### Position Description District Intern, Summer Seasonal

<b>POSITION PURPOSE:</b> This position exists to support the various work of the Mower Soil and Water Conservation District. The Mower SWCD works with farmers and partners to implement conservation and habitat measures on the ground. In addition, the district participates and leads various monitoring programs for assessing the water resource conditions of local land and streams. This position will provide direct support to SWCD staff working in these areas.		
<b>REQUIRED EXPERIENCE AND EDUCATION:</b>		
<ul style="list-style-type: none"> <li>• General interest in agricultural, construction, conservation, engineering and enhancement of natural resources.</li> <li>• Ability to work independently.</li> <li>• Ability to lift 50 pounds</li> <li>• Willingness to perform laborious work in a variety of outdoor weather conditions</li> <li>• Valid driver's license is required.</li> </ul>		
<b>REPORTS TO:</b> District Manager, with day to day reporting to Mower SWCD staff		Pay Rate: \$15.00 per hour
Duty	DUTIES	Priority
1.	Soil Health Data Collection: Field work, to pull samples for the Soil Health Initiative	HIGH
2.	Water Monitoring: Assist water monitoring specialist with pulling water samples from the various programs	HIGH
3.	Field Work Assistant: Support the implementation of Conservation practices. Activities to include; <ul style="list-style-type: none"> <li>- Survey assistance of technical staff</li> <li>- Flagging buffers</li> <li>- GPS recording of boundaries and establishing boundary markers</li> <li>- Assist with construction check out</li> </ul>	HIGH
	Training and Personal Development <ul style="list-style-type: none"> <li>- Development training and objective plan for development</li> <li>- Participate in organizational meetings that provide exposure to internship employee interests and development goals</li> </ul>	MEDIUM
4.	Office and Administrative Assistance <ul style="list-style-type: none"> <li>- Set Up of events related to the district</li> <li>- Provide support for meeting plans</li> <li>- Complete data entry into database for recording monitoring work</li> </ul>	MEDIUM
6.	Perform other tasks at the direction of SWCD staff.	LOW

**Intern experiences**

**Soil-health data collection**

- Collect soil samples
- Work directly in ag fields
- Learn how soil health affects crop production and water quality

**Water monitoring**

- Collect water samples from local streams and monitoring sites
- Support programs to assess and protect local water resources

**Conservation field work**

- Assist staff with surveying
- Flag conservation buffers
- Use GPS to record boundaries and set markers

**Professional development**

- Participate in development planning tied to your goals
- Attend work meetings
- Gain exposure to conservation careers and district operations

**Office & event support**

- Assist with event setup
- Help meeting coordination
- Enter monitoring data into district databases

**Other duties as assigned— every day is different!**