

## **DECEMBER MEETING** **AGENDA**

**Mower SWCD Board of Supervisors**  
**Thursday, December 11th, 2025**  
**8:00 AM @ SWCD Office**



Our Mission: *Provide local leadership to  
conserve, protect and enhance  
Mower County's Natural Resources*

### **Call to Order**

### **Approval of Agenda**

### **Public Input**

### **Secretary's Report**

### **Treasurer's Report**

- A. Budget Report/Program Summary
- B. Payables

### **BWSR Report—Ann Gunness**

### **NRCS Report—Teddy Moreno Santos**

### **Commissioner Report—Polly Glynn**

### **Action Items**

- A. Cost Share
- B. District Handbook Update
- C. Final 2026 Budget
- D. 2026 Wage Scale
- E. 2026 Partner Agreement
- F. Other

### **Discussion Items**

- A. February Joint Meeting
- B. Other

### **Chairman & Supervisors Report**

- A. Chairman Report
- B. Other Items

### **Staff Report**

### **Meeting Adjourned**

### **Join the Meeting Remotely**

[https://us02web.zoom.us/  
j/88028226471](https://us02web.zoom.us/j/88028226471)

Hold control while hovering over link.

### **Mower SWCD Board**

Randy Smith	Chair
Rod Moe	Vice Chair
Jon Erichson	Treasurer
Jim Kellogg	Member
Jay Soltau	Member

### **District Staff**

Cody Fox	District Manager
Jeanne Crump	Office Manager
James Fett III	Watershed Technician
Tim Ruzek	Outreach Coordinator
Paul Hunter	Technical Manager
Steve Lawler	Resource Specialist
Jessica Bulman	Conservation Technician
Micah Peterson	District Technician

## **In Person Meeting at the SWCD Office**

*Effective July 1, 2025, board members may  
attend board meetings remotely without being  
accessible to the public.*