

"Serving the people and resources of Mower County for 60 years." 1408 21st Ave. NW Suite 2 Austin, MN 55912 507-434-2603 FAX: 507-434-2680

www.mowerswcd.org

Open Position Announcement District Intern, Summer Seasonal

<u>Location:</u> Mower Soil and Water Conservation District Classification: Internship, Seasonal, 40 hour work week

<u>Pay</u>: \$13.00 per hour

Position Purpose:

This position exists to support the various work of the Mower Soil and Water Conservation District. The Mower SWCD works with farmers and partners to implement conservation and habitat measures on the ground. In addition, the district participates and leads various monitoring programs for assessing the water resource conditions of local land and streams. This position will provide direct support to SWCD staff working in these areas.

Work Experience

Applicants do not need prior experience or knowledge in the work duties listed below. District staff will train and assign duties based on experience and abilities of the intern staff.

Position Skills, Ability and Attributes

- General interest in agriculture or resource conservation
- Ability to work independently.
- Ability to lift 50 pounds
- Willingness to perform physical work in a variety of outdoor weather conditions.
- Interest in teamwork, helping, learning, and taking initiative as a self-starter.
- Valid driver's license is required.

Primary Work Duties

Soil Health Data Collection: Field work, to pull samples for the Soil Health Initiative

Water Monitoring: Assist water monitoring specialist with pulling water samples from the various programs

Outreach and Education: Assist with promotion of Conservation practices and programs

- Assist with planning and coordination of field events
- Develop flyers, postcard and other education materials for communication
- Assist with social media content

Field Work Assistant: Support the implementation of Conservation practices. Activities to include;

- Survey assistance of technical staff
- Flagging buffers
- GPS recording of boundaries and establishing boundary markers
- Assist with construction inspection

Training and Personal Development

- Development training and objective plan for development
- Participate in organizational meetings that provide exposure to internship employee interests and development goals

Office and Administrative Assistance

- Set Up of events related to the district
- Provide support for meeting plans

- Complete data entry into database for recording monitoring work

Perform other tasks at the direction of SWCD staff.

Work Environment:

The Mower SWCD is an active work environment with staff that enjoy being busy and working in a team environment. This position will support current work of the district, but also incorporate experiences that apply to the interests of the intern and desired skills for personal and professional development. Work is performed in the SWCD office, outdoors and various sites throughout Mower County. Lifting requirements is 50 pounds on an occasional basis. Position also includes exposure to outdoor condition during fieldwork, such as walking cropland fields in all temperatures and humidity and exposure to construction noise. Overall supervision received from the District Manager. Day to day supervision will be conducted by District staff.

Application Procedure:

Application may be found on the Mower SWCD website at www.mowerswcd.org. Complete the applications and submit to the Mower SWCD.

Applicants can mail applicant information to:
Cody Fox, District Manager
Mower Soil and Water Conservation District/Cedar River Watershed District
1408 21st Ave NW
Austin, MN 55912
Or email to:
cody@mowerdistrict.org

Application period will close on Monday, April 15th, 2024 at 4:30 p.m.

Condition of Announcement – The Mower SWCD reserves the right to make changes to the content of this position without notification and may at any time withdraw the announcement or extend the application period.