

## 2022 Mower SWCD FINAL BUDGET

Expenditures		2020 Final Budget December 2019	2020 Actual 12/31/20	2021 Final Budget December 2020	2022 Budget December 2021	2022 Budget DEC. 2021
<b>Capital Outlay</b>	Capital Outlay (Vehicle)	\$ 28,000	\$ 40,967			\$ 25,000
	Capital Outlay-Other					
<b>Personnel Services</b>	Staff Payroll					
	Pay	\$ 552,945	\$ 575,630	\$ 601,426		\$ 567,657
	Special Projects Technician		\$ 6,075	\$ 29,735		\$ 31,000
	Performance Pay	\$ 1,456				
	Insurance Fringe	\$ 3,600	\$ 3,600	\$ 6,900		\$ 5,400
	FICA	\$ 34,596	\$ 33,813	\$ 37,716		\$ 35,505
	PERA	\$ 41,850	\$ 43,172	\$ 45,624		\$ 42,949
	Medicare	\$ 8,091	\$ 7,978	\$ 8,821		\$ 8,304
	Addition Payroll Expenses	\$ 300	\$ 9,618	\$ 300		\$ 300
	<b>Total Staff Payroll</b>	<b>\$ 642,838</b>	<b>\$ 679,887</b>	<b>\$ 730,522</b>	<b>\$ -</b>	<b>\$ 691,115</b>
	Supervisors Compensation	\$ 10,000	\$ 5,475	\$ 10,000		\$ 10,000
	PERA for Supervisors	\$ 500	\$ 240	\$ 500		\$ 500
	<b>Total Payroll</b>	<b>\$ 653,338</b>	<b>\$ 685,602</b>	<b>\$ 741,022</b>	<b>\$ -</b>	<b>\$ 701,615</b>
	Health Ins/ Employee Share	\$ 17,794	\$ 16,477	\$ 15,466		\$ 14,309
	Health Ins/ Employer Share	\$ 101,367	\$ 111,398	\$ 104,108		\$ 97,262
	Health Ins. Admin. Fees	\$ 500	\$ 533	\$ 500		\$ 500
	<b>Total Health Insurance</b>	<b>\$ 119,661</b>	<b>\$ 128,408</b>	<b>\$ 120,073</b>	<b>\$ -</b>	<b>\$ 112,071</b>
	<b>Total Compensation</b>	<b>\$ 772,999</b>	<b>\$ 814,010</b>	<b>\$ 861,096</b>	<b>\$ -</b>	<b>\$ 813,686</b>
<b>Operational Services and Charges</b>	Bank Charges	\$ 200	\$ 25	\$ 200		\$ 200
	District Audit Expense	\$ 3,000	\$ 3,245	\$ 3,000		\$ 3,200
	Employee Education & Trning	\$ 4,000	\$ 120	\$ 4,000		\$ 2,000
	Employee Expenses	\$ 2,500	\$ 531	\$ 2,500		\$ 1,000
	Fees & Dues	\$ 6,000	\$ 7,379	\$ 6,000		\$ 7,500
	Leadership Staff Development	NA				-
	Misc other Services & Charges	\$ 500	\$ 395	\$ 500		\$ 500
	Multi Media Expense (Network/Phone)	\$ 18,000	\$ 11,335	\$ 10,000		\$ 11,000
	Newsletter/Annual Report Expenses	\$ 500		\$ 500		-
	Postage	\$ 1,500	\$ 670	\$ 1,500		\$ 700
	Computer IT Support	\$ 1,500		\$ 1,500		\$ 2,500
	Public Education and Promotion	\$ 2,000	\$ 731	\$ 2,000		\$ 2,000
	Apparel Reimbursement					\$ 700
	Rent	\$ 37,500	\$ 29,257	\$ 37,500		\$ 30,000
	Storage Rental					\$ 2,000
	Supervisor Expense	\$ 7,500	\$ 795	\$ 9,000		\$ 9,000
Workers Comp & Insurance	\$ 11,000	\$ 13,462	\$ 12,000		\$ 13,500	
<b>District Operations-Supplies</b>	Computer Maintenance/Software	\$ 1,000	\$ 1,459	\$ 1,000		\$ 1,500
	Field Expense	\$ 2,000	\$ 363	\$ 2,000		\$ 1,000
	Office Supplies/Misc. Equipment	\$ 3,000	\$ 4,189	\$ 4,000		\$ 4,000
	Service Contracts	\$ 3,000	\$ 1,771	\$ 1,500		\$ 2,000
	Vehicle Expense	\$ 8,000	\$ 11,020	\$ 10,000		\$ 11,000
<b>Project Expense District</b>	AIS Expenses		\$ 4,257	\$ 10,000		\$ 5,000
	Drill Expense	\$ 1,000	\$ 839	\$ 500		\$ 1,000
	Edge of Field- Monitoring Expenses	\$ 600	\$ 582	\$ 1,000		\$ 600
	Misc Project Expenses	\$ 1,500	\$ 1,685	\$ 1,000		\$ 1,000
	NFWF, Env Initiative	\$ 25,000	\$ 2,516	\$ 25,000		-
	Seed Expense	\$ 15,000	\$ 49,843	\$ 3,250		\$ 20,000
	Soil Health Expenses-Foundation Grant	NA	\$ 2,099			-
	Sustainable Answer Acre Expenses		\$ 24,840			\$ 24,000
	Tree Expense	\$ 28,000	\$ 20,189	\$ 20,000		\$ 25,000
	Vicon Seeder Expense	\$ 500	\$ 575	\$ 250		\$ 600
Windbreak Cost share	\$ 2,500	\$ 803	\$ 2,500		\$ 2,500	
<b>Project Expense State</b>	Cedar River Watershed Partnership	\$ 25,000	\$ 22,123	\$ 25,000		-
	CWF Cedar 1W1P Implementation		\$ 1,171	\$ 200,000		\$ 200,000
	CWF Root 1W1P Implementation Expense		\$ 68,581	\$ 40,000		\$ 25,000
	Headwaters Watershed-Fillmore Grant Expense		\$ 8,190	-		-
	Small Feedlot Fix Grant Expenses		\$ 4,412	-		-
	State Cost Share	\$ 8,500		\$ 8,500		\$ 8,500
	State Grant Expenses		\$ 494			-
	Well Sealing Cost Share (NRBG, Utility, Other)		\$ 6,405	\$ 5,000		\$ 10,000
	<b>Total Misc Expenditures</b>	<b>\$ 220,300</b>	<b>\$ 306,351</b>	<b>\$ 450,700</b>	<b>\$ -</b>	<b>\$ 428,500</b>
<b>Total Expenditures</b>	<b>\$ 1,021,299</b>	<b>\$ 1,161,328</b>	<b>\$ 1,311,796</b>	<b>\$ -</b>	<b>\$ 1,267,186</b>	