

CONSERVATION TECHNICIAN I or II

Location: Mower Soil and Water Conservation District
Classification: Fulltime
Position Range: Depending upon qualifications and experience Grade 6 or Grade 7
(\$23.00-34.69)
Benefits: Full Benefits based on District Handbook

Position Purpose:

Lead various water monitoring tasks, conservation planning and delivery of best management practices. This position will work with different agencies and staff to collect a variety of water samples throughout the season. This position will also work closely with farmers and conservation partners to expand the conservation opportunities.

Primary Responsibilities

- Collect water samples in several watersheds and follow established procedures for sound data collection.
- Market and consult with farmers and landowners on conservation programs that achieves restoration and protection of our surface and groundwater.
- Work with private landowners to evaluate resource concerns and make recommendations for best management practices.
- Foster partnerships through private partners to expand capacity for conservation delivery
- Coordinate work with NRCS, SWCD and other watershed partner input for targeting and prioritization of project locations and practices.
- Use of GIS tools to prepare plans and designs.
- Assists with presenting information about conservation programs to local groups.
- Develop conservation plans for landowners by planning and applying conservation practices. These may include CRP plans and BMP plans.
- Develop engineering plans as needed to install conservation practices
- Highly motivated with strong communication and organizational skills to work in a progressive SWCD with heavy workload.
- Experience with water monitoring, conservation programming, ArcView, erosion control, and providing technical assistance to landowners.

Essential Skills and Abilities

- Ability to work and communicate effectively with landowners and partner agencies.
- Knowledge of SWCD and NRCS programs.
- Familiar with agricultural business and common practices.
- Must have ability to lead program responsibilities and work independently.
- Must be able to work in a team atmosphere and work well with co-workers and partners.

Required Experience

- **Minimum Qualifications:** Background – agricultural, construction or natural resources with an interest in conservation, engineering and enhancement of natural resources.
- Valid driver’s license is required.

Conservation Technician I	Conservation Technician II
High School Diploma and a Two-year associates degree	High School Diploma and a Two-year associates degree
Three years of experience in related field	
Or equivalent or equal combination of education and experience.	Or equivalent or equal combination of education and experience.

Work Environment:

Work is performed in the SWCD office, outdoors and various sites throughout Mower County. Lifting requirements is 75 pounds on an occasional basis. Position also includes exposure to outdoor conditions during fieldwork, such as walking cropland fields in all temperatures and humidity and exposure to construction noise. Overall supervision received from the District Manager.

Application Procedure:

Submit a completed Mower SWCD application, cover letter and resume for employment. The applications are available on the Mower SWCD website at www.mowerswcd.org

Applications can be mailed to or dropped off at:

Mower SWCD
Cody Fox, District Manager
1408 21st Ave NW
Austin, MN 55912

Or emailed to:
cody@mowerdistrict.org

Application deadline is 4:30 PM, July 8th, 2022

Condition of Announcement – The Mower SWCD reserves the right to make changes to the content of this position without notification and may at any time withdraw the announcement.