

Open Position Announcement WATERSHED CONSERVATIONIST

Location: Mower Soil and Water Conservation District

Classification: Fulltime

Position Range: Grade 9 \$21.22hr –\$29.97hr (Steps 1-11)

Benefits: Full Benefits based on District Handbook

Position Purpose:

Provide technical assistance for conservation planning and delivery of best management practices in the Cedar and Root River Watersheds. This position will work with farmers and conservation partners to expand the conservation opportunities within the watershed areas.

Required Experience

- Background – agricultural, construction or natural resources with an interest in conservation, engineering and enhancement of natural resources.
- High School Diploma
- A 2 year degree with 2 years’ experience in biology, environmental science, agronomy and soils.
- Ability to work independently. A valid driver’s license is required.

Primary Responsibilities

- Market and consult with farmers and landowners on conservation programs that achieves restoration and protection of our surface and groundwater.
- Work with private landowners to evaluate resource concerns and make recommendations for best management practices.
- Foster partnerships through private partners to expand capacity for conservation delivery
- Coordinate work with NRCS, SWCD and other watershed partner input for targeting and prioritization of project locations and practices.
- Use of GIS tools to prepare plans and designs.
- Assists with presenting information about conservation programs to local groups.
- Develop Conservation plans for landowners by planning and applying conservation practices.
- Coordinate site investigations and inventories that includes a spot check program.
- Develop engineering plans as needed to install conservation practices
- Work with ag partners through to process of project development; including, site investigation, plan development, contracting, cost estimates, construction oversight and verification of project.
- Provide technical assistance with regard to the Mower County Soil Erosion Ordinance
- Provides technical assistance on county ditch system maintenance.

Essential Skills and Abilities

- Must have a good customer service skills.
- Ability to communicate clearly and effectively with landowners, partners and in front of groups.
- Knowledge of SWCD and NRCS programs.
- Familiar with agricultural business and common practices.
- Must have ability to lead program responsibilities and work independently.
- Must be able to work in a team atmosphere and work well with co-workers and partners.

Work Environment:

Work is performed in the SWCD office, outdoors and various sites throughout Mower County. Lifting requirements is 75 pounds on an occasional basis. Position also includes exposure to outdoor condition during fieldwork, such as walking cropland fields in all temperatures and humidity and exposure to construction noise. Overall supervision received from the District Manager.

Application Procedure:

Submit a completed Mower SWCD application, cover letter and resume for employment. The applications are available on the Cedar River Watershed District website at cedarriverwd.org.

Applicants can mail applicant information to:

Justin Hanson, District Manager

Mower Soil and Water Conservation District/Cedar River Watershed District

1408 21st Ave NW

Austin, MN 55912

Or email to:

justin.hanson@mowerswcd.org

Application deadline is 4:30 PM, September 25th, 2018

Condition of Announcement – The Mower SWCD reserves the right to make changes to the content of this position without notification and may at any time withdraw the announcement.

This classification represents a grouping of job duties representative of a District Technician II, with the Mower Soil and Water Conservation District.

